



CFO

Position Overview

Our client, **Benefits All In**, located minutes from downtown Cincinnati, is a healthcare consulting firm that specializes in helping employers build better programs to support the unique insurance needs employees may have. They pride themselves on giving families expert knowledge and resources that provide peace of mind and ultimately make healthcare more affordable. Benefits All In has a passion for reducing barriers and changing lives.

They are currently seeking a **CFO** to join their rapidly growing team. The CFO will be responsible for all finance and accounting operations which includes but is not limited to the production of financial reports, the maintenance of an effective system of accounting records, and a comprehensive set of controls and budgets. They will enjoy a collaborative atmosphere with a group of individuals who are passionate about what they do day-to-day.

Are you a Strategic CFO who communicates with facts and gains motivation through process improvements while taking pride in the quality of your work? If so, let's talk!

Key Responsibilities

- Lead a small team and oversee the overall operations of the finance and accounting department
- Drive the forecasting and budgeting processes, providing accurate financial projections and insights to facilitate informed decision-making.
- Manage overall tax and regulatory compliance, coordinate with external auditors and prepare financial reports on a timely basis
- Oversee AP/AR and payroll, ensuring timeliness and accuracy
- Collaborate with leadership on the financial health of the company, provide ongoing management reports and actionable recommendations including benchmarks to measure the performance of operations
- Participate in quarterly board meetings and assist internal departments such as HR, information technology, and administration functions, as needed

Requirements

- Bachelor's degree in Accounting or Finance
- 10+ years of progressive experience in a financial management role in a mid-sized service company
- Preferred experience in Financial/Accounting Software (Ex. Quickbooks)
- Strong communication skills to convey financial insights and strategies clearly and concisely, fostering a collaborative approach among team members.
- Additional consideration will be given to candidates with a Master's degree in business administration or those who hold Certified Public Accountant or Certified Management Accountant designations

Desired Attributes

- Experience collaborating with a small company in financial capacities
- Advanced computer literacy, including proficient use of all Microsoft Office products, QuickBooks, and Intacct
- Excellent leadership skills, with steadfast resolve and personal integrity
- Exceptional verbal, written, and visual communication skills
- Understanding of advanced accounting, regulatory issues, and tax planning

Benefits include a competitive base salary, being part of a growing company, as well as a competitive and comprehensive benefits package including 401k, attractive healthcare coverage, dental, vision, and employer-paid life insurance, ample paid time off, and a hybrid work schedule.

A Slice of HR is working with this client on a retained search basis. If you meet the qualifications and want to join this team of talented individuals, please send your resume to tiesha@asliceofhr.com.