

## **PayRecs Senior Developer**

Are you looking to join a rapidly growing organization where you will be able to have an impact coming in the door? Do you thrive on working in a small team environment where you will be able to expand your skillset and create a career path as the organization grows? Do you want to have the ability to work wherever you would like in a fully remote position? **PayRecs** may be the perfect fit for you in your next step in your career!

Our client, **PayRecs**, delivers a simple, impactful and transparent app to banks and businesses that efficiently and smoothly moves money across the globe guiding their clients to remain competitive.

You will play a critical role in continuing to build a secure, horizontally scalable, highly available multi-tenant back-end platform. You will design and implement frameworks that will enable maintainability and scalability of the code base and development process as it evolves.

You will collaborate closely with our lead engineer and CTO to build, test and deploy new features and integrations.

We're looking for someone who can quickly learn an organized and complex codebase, business logic and contribute to the product in short fashion.

**With a strategic and resourceful mindset, you'll be hands-on in helping to drive the growth of the company by helping manage the development of the platform.** **PayRecs** is experiencing rapid growth and you will play a critical role on the development team. We are looking for someone that has a strong deployment strategy and processes, integrations and API processes. The current environment is React, Ruby on Rails, One Service, Go and SQL.

**Location: Remote**

### **JOB DESCRIPTION**

As a Full-stack Engineer, you will:

- **BE AN OWNER:** You're excited to own challenging, complex projects from spec to ship across multiple teams and quarters.
- **WEAR THE CUSTOMER'S SHOES:** You're customer-obsessed, and love working on high-impact features that will delight our customers.
- **EMPOWER OTHERS:** You teach others to be proud of the code they write and preach pragmatism. You're empathetic, patient and a team player.
- **NO SHENANIGANS:** You approach all engineering work with a security, reliability, privacy, and compliance lens.

**YOU WOULD BE OUR IDEAL CANDIDATE IF...**

You're an experienced full stack software engineer with an impressive track record in building complex distributed applications. You have experience with relational databases. You can show architect-level understanding of large systems in which you played an integral role. In your career you have developed a commercial-grade software application, committed yourself to products over multiple releases and shipped software as an individual contributor or technical lead in a very strong team. You have participated in several projects and maybe even maintained a few. You're passionate about beautiful code and inspiring products and are looking for an opportunity to build something that users love.

We are looking for the desire and ability to be autonomously productive in a startup environment.

## **QUALIFICATIONS**

*Full time candidates only.*

You must have a portfolio of software applications on GitHub that demonstrates your passion for development and technical experience. You must have a minimum of 3+ years of software development and engineering experience.

## **Benefits & How to Apply:**

In addition to growth within the company, we offer **unlimited PTO, employee stock options, top tier health care plan options, and an annual stipend for office supplies.**

**A Slice of HR** is working with this client on a retained search basis. If you meet the qualifications and want to join this team of talented, inspired individuals who share our values and understand that leadership is a quality, not a title, please send your resume to: **audrey@asliceofhr.com**.