

Staff Accountant

Position Overview

Our client, **Kolar**, located in the heart of downtown Cincinnati, is a premier creative consultancy specializing in strategy, design, and execution. With a unique blend of interpretive storytelling and brand strategy, we create innovative and holistic solutions, from identity programs to branded built environments, for clients around the world.

Kolar is currently seeking a **Staff Accountant** to join the team. You will enjoy a **hybrid** work schedule, working in the office and remotely, as well as a supportive working environment that fosters creativity and employee development. The Staff Accountant will support the organization's strategic direction, vision, and values. This role is an entry or mid-level accounting professional with opportunities for growth and advancement.

Are you a Staff Accountant who is conscientious and detail oriented and takes pride in the quality of your work? Do you communicate with facts, gain motivation through time constraints, deadlines, and changing priorities? Do you like variety in your work? If so, let's talk!

Key Responsibilities

- Review financial statements for accuracy and legal compliance as well as reconcile financials across systems and spreadsheets.
- Responsible for managing Accounts Receivable by creating and sending out client invoices for payment while tracking AR aging and following up with clients to ensure payments are promptly received.
- Monitor Accounts Payable to ensure all expenses are accounted for in the cash flow.
- Ability to create operating and capital budgets, compare actual to plan., and assess spending looking for ways to improve actuals that do not meet plan.
- Create ad hoc financial reports, analyzing data to be used in aiding business decisions.
- Support Executives and Project Managers with systems and analysis as needed as well as examine profitability of projects and analysis of accounts.
- Work collaboratively with the sales team forecasting revenue.

Requirements

- Bachelor's degree in Accounting (preferred) or Finance
- Minimum of 3.3 GPA in college or 1-3 years' experience in an accounting position.
- Demonstrated attention to details and thoroughness of work as well as the ability to synthesize data into discernable conclusions and next steps.
- Strong business acumen including budgeting, managing cash flow, balance sheets, and profit and loss statements.
- Proficient use of business software technology (Microsoft Office suite) and Google tools.
- Ability to quickly learn financial and time-keeping software.

Align with Company Values

- Be Transformative. We are innovators driving meaningful change in the way people build relationships with space and with one another. We lead with an open mind.
- Make Quality Personal. We are humans who create beautiful experiences for other humans. We engage with empathy.
- Be Curious and Dig Deeper. We are opportunity finders, bringing diverse perspectives to the table to learn together. We stay curious.
- Succeed as a Team. We are collectively inspired and individually motivated to bring results to life. We deliver on our commitments.
- Make a Positive Impact. We are connectors of ideas, influencers of our industry and contributors to our community. We drive positive change.

Benefits & How to Apply

Benefits include a competitive base salary, profit sharing, annual bonuses, professional development, 401K contribution match, flexible schedule, PTO, HSA, Medical, Dental, Vision, Life, Short-term disability.

A Slice of HR is working with this client on a retained search basis. If you meet the qualifications and want to join this team of talented, inspired individuals who share our values and understand that leadership is a quality, not a title, please send your resume to meagan@asliceofhr.com.